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Attachment

ROTATIONAL OPPORTUNITIES

I. Regular Rotations Within OCI

Special Projects Staff (PDB): Two to three year assignments for senior analysts, GS-13 through GS-15; complement of four or five.

CIB Panel Secretary: A one-year tour for a promising officer at the GS-12 to GS-13 level.

Night Senior Duty Officers: Usually a two to three year assignment for three professionals in the GS-13 to GS-14 range.

II. Overseas Positions

The positions listed below are normally open to OCI applicants. These are competitive two-year assignments with nominations going to the DDI Career Service Board from the Directorate's various components. Most of these jobs call for a combination of area knowledge and analytical and briefing skills; some have liaison duties.

GS 12 - 14  
GS 13 - 14  
GS 14 - 15  
GS 14 - 15  
GS 16 - 17  
GS 14 - 15  
GS 10 - 15  
GS 13 - 15  
GS 12 - 13  
GS 13 - 15  
GS 13 - 14

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\*OCI Incumbent

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### III. Other Agency Possibilities

OCI frequently arranges temporary assignments to various other Agency offices. Most often these are two-year rotations, but sometimes they are for six months and sometimes they are open ended. We regularly rotate analysts to ONE; we are currently doing the same with the CA Staff of DDP and with [REDACTED]. We have other officers posted now to OBG, SAVA, Training, the Senior Research Staff, and the Historical Staff. We have supplied a number of people over the years at the GS 12 - 15 level for rotation to the DDI Executive Staff. (The three incumbents are all from OCI, but our share will normally be smaller in the future.) We have had initial success on a limited basis in developing a man-for-man rotational swap with DDP desk officers. We have also had at least early success in getting some long TDYs at the [REDACTED]. In the past, but not currently, OCI officers have had temporary assignments in the Office of Computer Services, the Office of Communications, and NPIC. One will start a tour in the Office of Planning, Programming and Budgeting this summer.

### IV. Special Assignments

OCI has officers on temporary assignment in the White House, the Director's office, the Inspector General's Staff, the NSC Staff and the Bureau of Narcotics and Dangerous Drugs. We also currently provide on-the-spot intelligence support at the SALT talks and with the Paris Peace Delegation. Following the presidential election of 1968, we staffed a DDI office [REDACTED] to support the Nixon Headquarters.

### V. Senior Schools

Over the years a relatively large number of OCI officers have been chosen to attend the senior officer schools. Quotas for these schools are filled on an Agency-wide basis. OCI forwards its nominations to the DDI; the Agency's Training Selection Board picks the candidates and alternates; Mr. Colby makes the final decisions. The schools and grade levels are these:

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Air War College	GS 14 - 15
Armed Forces Staff College	GS 13 and above
Army War College	GS 14 and above
Industrial College of the Armed Forces	GS 15 and above
National War College	GS 15 and above
Naval War College	GS 14 and above
State Department Senior Seminar in Foreign Policy	GS 16 - 17
Advanced Management Program, Harvard University	GS 16 and above
Program for Management Development, Harvard University	GS 13 - 15
25X1C [REDACTED]	GS 15 and above

VI. Other Opportunities

A. Civil Service Commission Programs:

25X1A The Career Education Awards Program (formerly NIPA), provides for one academic year of graduate work at participating universities such as Princeton and Stanford. GS - 11 through GS - 15. [REDACTED] is currently enrolled.)

Fellowships in Congressional Operations allow participants to spend the major part of a year in office assignments with members of both Houses and also the Committees of the Congress. GS - 13 through GS - 16. [REDACTED] are alumni.)

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B. Federal Executive Fellowships afford opportunities for independent study and research in connection with the Brookings Institution. Nominees should have at least ten years federal service.

25X1A C. The Army Institute of Advanced Russian and East European Studies is a one-year program at Garmisch, West Germany. [REDACTED] is currently enrolled.)

D. The Office and the Directorate from time to time sponsor academic research and study programs for promising analysts and line supervisors. These programs are tailored to the needs of the Office and the specialties of the individuals involved; most are for one academic year. We

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have recently sponsored advanced area studies for our people at Harvard, Stanford, American, George Washington, Florida, and California. This fall, [REDACTED] will be studying at the John F. Kennedy School of Government, Harvard University, and [REDACTED] will be on a teaching sabbatical at the University of Connecticut. The Office also, on occasion, sponsors research and study sabbaticals independent of any university or other academic program.

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GROUP 1  
Excluded from automatic  
downgrading and  
declassification